

WOMEN MENTORING WOMEN™ PARTNERSHIP

Idea Builders (www.ideabuilders.org) is a registered non-profit organization working specifically to empower women and young people in Nigeria. We are initiating system-changing solutions for Nigeria's most urgent social problems. Since 2003, Idea Builders has empowered over 5000 women through entrepreneurial agriculture and taught same to over 2,000 young people in secondary schools across four states. Idea Builders works out of two offices, a head office in Lagos, and a project office in Abia State.

Women Mentoring Women™ Partnership was launched in 2008, and since has mobilized enterprising young women who have, through their experience in the program, gone ahead to pay forward their learning to other young women in society. Women Mentoring Women Mentees are addressing wide-ranging issues, including: economic development, women's empowerment, child rights, health, sex education, and the environment. In Idea Builders Initiative, we believe that empowering a critical mass of young women and promoting social entrepreneurship is a crucial step toward creating a vibrant, prosperous Nigeria.

THE MENTORING OPPORTUNITY:

This year, the WMW Partnership invites young, vibrant and enterprising women to join our mentoring program. We are currently seeking highly entrepreneurial mentees with strong commitment to social change in Nigeria to join the 2010 cycle. This learning opportunity will allow mentees to shadow remarkable women who have achieved, accomplished and overcome feats in their respective lives and organizations. Mentees will learn about the field of social entrepreneurship and engage in the process of grooming and growing their idea or business to sustainability. WMW Mentees ideally possess a diverse portfolio of ideas linked to our program objectives of advancing and supporting women to live lives worthy of emulation. **45 slots are available this year (35 Lagos Mentees and 10 Akwa Ibom State Mentees).**

The WMW program will run as follows:

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|---|--|---|
| Mentor Recruitment /Mentee Application Deadline | July 31 st 2010 | |
| Navigating your Life Path | Date: August 3 rd -5 th , 2010 | -UNILAG Auditorium |
| Mentee Orientation Week | Wednesday | August 25 th – 28 th 2010 |
| Mentors' Dialogue: | Thursday | September 2 nd 2010 (4.00 -6.00pm) |
| Meet your Mentor/Mentee | Thursday | September 2 nd 2010 (5.30 -5:45pm) |
| WMW Symposium | Thursday | November 18 th 2010 (9.00 – 1.45pm) |
| Mentoring Walk | Saturday | November 20 th 2010 (9.30am – 12Noon) |
| Mentoring Cycle | Thursday | September 2 nd to November 31 st , 2010 |
| Closeout Dinner | Saturday | December 1 st 2010 |

MENTEE QUALIFICATION:

- Minimum qualification: OND
- MUST be self employed or otherwise productively engaged;
- MUST be above 18 years of Age;
- MUST be female;

OTHER REQUIREMENTS:

Successful candidates will be entrepreneurial, proactive, creative problem solvers, good team players, committed to developing the citizen sector, and of strong ethical character. Candidates are to possess excellent writing, research, and analytical skills. Proficiency in English is required.

WMW 2010 APPLICATION FORM

General Information:

| | | | |
|----------------------------|--|--|--|
| First Name: | | Last Name: | |
| Home Phone: | | Mobile Phone: | |
| Email: | | | |
| Address: | | | |
| State of Residence: | | Place of Work: | |
| PLEASE TICK: | Akwa Ibom WMW: <input type="checkbox"/> | Lagos WMW: <input type="checkbox"/> | |
| Marital Status: | | Date of Birth: | |
| Employer: | | Academic Qualification? | |

As part of this application form, please write 1-2 paragraphs on each of the following questions:

- What interests you about mentoring?
- Why do you want to be in the 2010 WMW Cycle?
- Briefly describe your work/present employment. Highlighting your key deliverables/job responsibility.
- State your social values, contribution and recent achievement of which you are particularly proud of.
- What do you see as your area of greatest potential growth?
- What skills and experiences do you bring that will enrich the WMW experience and objectives of the WMW program?

SELECTION CRITERIA - We are looking for individuals who are:

- **Entrepreneurial:** Has started and sustained creative, system-change initiatives in school/ in the workplace and/or has successfully pioneered a venture of her own;
- **Collegial:** Can inspire as well as learn from colleagues;
- **Innovative Change Maker:** Has genuine, proven commitment to creating social impact through innovation in the social sector, and/or is ready to apply entrepreneurial experiences from business or other sectors to the social sector;
- **Ethical Fiber:** Is a trustworthy leader and motivated by the desire to change the world for the better;
- **Bold self-image:** Has self-perception that allows for the envisioning and implementing systemic innovation.

Please submit this application as well as your resume, (50 words maximum) handwritten profile, an official recommendation letter with "WMW Application" as the subject. All forms MUST be received by July 31st 2010. Successful applications will be announced on August 15th 2010

Submissions can be sent to Idea Builders Initiative by post: P.O.Box 52392, Falomo-Ikoyi
By e-mail: mentoring@ideabuilders.org

or Delivered by Hand to our NEW office at Jabita Court, Plot 136 Alake-Onile Ere Crescent
Gbagada Phase II, Lagos NIGERIA

Recommendation Letter